

Judy van Zon – Klein Haneveld

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**Education**

Organization & Relationship Systems Coaching (2009-2010)
CRR Global (ICF Certified Systems Coach Training School, USA)

Leadership Program (2009)
Certified Professional Co-Active Coach (2008)
CTI (ICF Certified Coach Training School, USA)

Masters of Science in Business Administration
Erasmus University Rotterdam, the Netherlands (1983)
Master's Thesis: Marketing the arts

Languages

Dutch, English, German, Spanish, French

Experience

2007 – present

Munich, Germany

- ICF Accredited Team & Personal Leadership Coach (2007-)
- CRR Global Course Leader for Europe (2011-)
- Board of Directors Munich International School (2008-2011), focusing on executive search, strategy and board governance
- Member of Toastmasters Munich Business Speakers

2005 – 2007

Warsaw, Poland

- Private practice in personal coaching using meditation techniques
- Board of Trustees American School of Warsaw (2006-2007), addressing board governance

2002 – 2005

Madrid, Spain

- One year training in 'Family Constellations', a psycho-therapy developed by Bert Hellinger

1998 – 2002

Huizen, The Netherlands

- Three year program at the Institute for Man & Intuition, study centre for intuitive development

1995 – 1998

Ho Chi Minh City, Vietnam

- Correspondence courses in journalism and creative writing

1991 – 1994

Nassau, Bahamas

- Long distance study in psychology

1990-1991

Eftting, Kint & Partners, the Netherlands

- Trainer: focus on leadership skills for middle managers

1989-1990

Rothmans Netherlands

- Sales Manager: leading 50 people, responsible for sales and distribution of all brands

1987-1989

- Promotion Manager: managing ten staff members and many part timers for the development and implementation of promotion strategy. Many consumer oriented operational activities

1985-1987

Rothmans International Europe

- Manager Marketing Research: conducting sales statistics, documentation and marketing research (qualitative and quantitative) in main West European markets

1984-1985

- Account Executive IPP: in-house advertising department; responsible for promotion materials plus planning and development of advertising for Scandinavia, Spain and Switzerland

1983-1984

- Group Coordinator: Coordinating worldwide partners; responsible for planning and packaging new products for manufacturing; overall coordination between marketing and production