

**Judy van Zon – Klein Haneveld**

Oud Bussummerweg 13, 1272 PS Huizen, Netherlands  
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**Education**

**Organization & Relationship Systems Coaching (2009-2010)**  
CRR Global (ICF Certified Systems Coach Training School, USA)

**Leadership Program (2009)**  
**Certified Professional Co-Active Coach (2008)**  
CTI (ICF Certified Coach Training School, USA)

**Masters of Science in Business Administration**  
**Erasmus University Rotterdam, the Netherlands (1983)**  
Master's Thesis: Marketing the arts

**Languages**

Dutch, English, German, Spanish, French

**Experience**

2016 – present

**Huizen, The Netherlands**

- Life at Work coaching; systems inspired leadership development for executives and teams (continued)
- CRRGlobal course leader Europe (continued)
- CTI & CRRGlobal coach supervision (continued)
- Art of Living NGO teacher Happiness Program

2013 – 2016

**Bangalore, India**

- People Business Pvt Ltd. Associate Director systems inspired leadership development for executives and teams
- Intercultural Management, Unleashing potential across cultures
- CRR Global Course Leader for Europe and South Africa
- CTI & CRRGlobal coach supervision
- Art of Living NGO volunteer team development
- Governing Council Stonehill International School (2013/2014)

2007 – 2012

**Munich, Germany**

- ICF Accredited Team & Personal Leadership Coach (2007-)
  - CRR Global Course Leader for Europe (2011-)
  - Board of Directors Munich International School (2008-2011), focusing on executive search, strategy and board governance
- Member of Toastmasters Munich Business Speakers

2005 – 2007

**Warsaw, Poland**

- Private practice in personal coaching using meditation techniques
- Board of Trustees American School of Warsaw (2006-2007), addressing board governance

2002 – 2005

**Madrid, Spain**

- One year training in 'Family Constellations', a psycho-therapy developed by Bert Hellinger

1998 – 2002

**Huizen, The Netherlands**

- Three year program at the Institute for Man & Intuition, study centre for intuitive development

1995 – 1998

**Ho Chi Minh City, Vietnam**

- Correspondence courses in journalism and creative writing

1991 – 1994

**Nassau, Bahamas**

- Long distance study in psychology

1990 – 1991

**Eftting, Kint & Partners, the Netherlands**

- Trainer: focus on leadership skills for middle managers

### **Rothmans Netherlands**

- 1989 – 1990 • Sales Manager: leading 50 people, responsible for sales and distribution of all brands
- 1987 – 1989 • Promotion Manager: managing ten staff members and many part timers for the development and implementation of promotion strategy. Many consumer oriented operational activities

### **Rothmans International Europe**

- 1985 – 1987 • Manager Marketing Research: conducting sales statistics, documentation and marketing research (qualitative and quantitative) in main West European markets
- 1984 – 1985 • Account Executive IPP: in-house advertising department; responsible for promotion materials plus planning and development of advertising for Scandinavia, Spain and Switzerland
- 1983 – 1984 • Group Coordinator: Coordinating worldwide partners; responsible for planning and packaging new products for manufacturing; overall coordination between marketing and production